



The City of Long Beach  
**Human  
Dignity**  
Program

*The City of Long Beach Human Dignity Program demonstrates the City's commitment to embrace and value cultural diversity.*

**The City of Long Beach  
HUMAN DIGNITY POLICY**  
(Established in 1998)

*“Everyone should be treated with courtesy and respect, regardless of their racial background, their nation of origin, the religion they practice, their sexual orientation, gender, or disability status.*

*It is the right of all residents to pursue their daily lives with the knowledge that they will not be threatened with violence or physical harm.*

*The City will vigorously fight criminal activity known as hate crimes with all resources at its disposal.”*

**Human Dignity Program**  
**Melissa Morgan, Human Dignity Officer**  
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**www.dignity.longbeach.gov**



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## Promoting Peace & Inclusiveness

### PREVENTION

The **Youth and Gang Violence Prevention Task Force** envisions a community where youth are highly valued, well educated, skilled for the 21<sup>st</sup> century workplace, healthy, law abiding, and contributing members of society who respect the rights of others and themselves. [www.savinglives.longbeach.gov](http://www.savinglives.longbeach.gov)

### EDUCATION

The Human Dignity program provides **Diversity Acceptance and Training** to increase understanding through community forums, trainings and dialogues provided in partnership with The California Conference for Equality and Justice (CCEJ).

### RESPONSE

The Community Assistance Teams provide a responsive service to those in need through the activation of the **Hate Crime Response Team** and the **Inter-Group Conflict Resolution Team**. The Hate Crime Response Team is a highly trained, diverse group of individuals who are on call seven days a week to assist victims of hate crimes or bias incidents. The Inter-Group Conflict Resolution Team serves as a mediator to resolve confrontations between groups and to prevent confrontations from escalating or becoming destructive.

**If you suspect you are the victim of a hate crime or bias incident:**

Call the Long Beach Police Department 9-1-1 or 562-435-6711 (non-emergency)  
AND Call The City of Long Beach Human Dignity Program Officer 562-570-6948

### CELEBRATION

The Human Dignity Program focuses on **Community Harmony** via community forums, art competitions, cultural diversity celebrations including Cultural Diversity Month in October, the recognition of Human Dignity heroes, and the promotion of the Season for Nonviolence. The Human Dignity Program celebrates successes and recognizes individuals and organizations that promote the strengths of cultural diversity. *Diversity is Our Strength!*

Learn more online at [www.dignity.longbeach.gov](http://www.dignity.longbeach.gov)