



7-13-20

To our valued clients, donors and community members:

This moment in our history is an opportunity for learning, growth, accountability and transparency. We are whole-heartedly committed to listening to our employees and constituents and ensuring that our Board, Executive Director and staff remain focused and unwavering in its dedication to our mission.

Please know that we are addressing recent allegations made against The Center's Executive Director as thoroughly and as fairly as possible. We take all complaints from staff very seriously, and the Board is committed to creating and maintaining a safe and supportive work environment for all employees.

The Board of Directors has implemented the following steps:

1. The Executive Director was placed on administrative leave on June 29th until a full investigation regarding recent allegations is completed.
2. Andrew Dorado, The Center's CFO, has been named Interim Executive Director.
3. The Center has retained an outside law firm to conduct a neutral, prompt, and thorough investigation. The Center's leadership asks its employees and the community to allow that process to proceed; no further comment will be provided during the investigation. The Center remains committed to serving the community and we ask for your continuing support of our programs during this time.

We recognize the programs and services that The Center provides to our community are critically important to our clients. And we are encouraged by the communities' support and their desire for these to continue without interruption.

Thank you for your support,

The LGBTQ Center Long Beach Board of Directors